

TERM SHEET BETWEEN
LOUISIANA STATE UNIVERSITY AND GREG GOLDIN

Position: Men's Basketball Chief of Staff and Director of Performance at LSU

Reporting: Coach shall report directly to the Men's Basketball Head Coach

Term: Effective no later than March 27, 2026 and ending May 31, 2028

Compensation:

- Base Salary (annualized; pro-rated for partial years):
 - Effective no later than March 27, 2026 through May 31, 2027 \$220,000
 - June 1, 2027 through May 31, 2028 \$230,000

Termination without Cause by University: If LSU terminates the employment of Employee without Cause, LSU will pay fifty percent (50%) of the remaining Base Salary and Supplemental Compensation, if any, which would have been payable to Employee over the remaining Term with partial years and months pro-rated. Any payments due to Employee will be paid in equal monthly installments over the course of the remaining Term.

Employee shall have duty to mitigate and use best efforts to obtain employment in another coaching or professional position with compensation at market value. For the purposes of this section, "compensation at market value" means compensation consistent with that of a person holding the same or similar position at a peer institution, firm, or company.

Employee shall not attempt to allow third parties to take advantage of this section as a means of avoiding paying the market value of Employee's services. In event Employee breaches these obligations, LSU will have the right to (i) be completely relieved of any obligation to make any remaining payments owed to Employee or (ii) adjust payments to reflect the market value for Employee's employment or services.

In the event Will Wade ceases to hold the position as Head Coach for any reason, LSU shall have the option, in its sole discretion, to terminate this Agreement effective six months after the last date on which Will Wade holds the position as Head Coach, or on such earlier date as is mutually agreed between Employee and LSU, and LSU shall not thereafter be liable to Employee for any sums or damages other than any compensation earned prior to such termination date.

Termination for Cause by University: If LSU terminates the employment of Employee for cause, LSU shall have no obligation to Employee to pay any further amounts beyond the end of the month in which Employee is terminated.

Termination by Employee: If Employee terminates the employment at any time, Employee will pay LSU as liquidated damages an amount as follows, payable either in a lump sum or in equal installments over the remaining Term:

- Fifty percent (50%) of all remaining Base Salary and Supplemental Compensation, if any, which would have been payable to Employee for the remaining term if Employee accepts employment in a basketball-related position with another SEC basketball program; or
- Twenty-five percent (25%) of all remaining Base Salary and Supplemental Compensation, if any, would have been payable to Employee for the remaining term if Employee accepts employment in a basketball-related position in a collegiate basketball program or in a professional basketball league other than as described above or terminates employment for any other reason;
- Except, however, no liquidated damages will be owed if Employee: (i) accepts a senior-level front office position in the National Basketball Association (Assistant GM level or above); (ii) terminates the Agreement after the conclusion of the final season (including all post-season games, if applicable) covered by the Term; or (iii) if Employee terminates within fourteen (14) days of Will Wade's last day of employment with LSU as Head Coach.

Incentive Compensation: In the event the Team participates in post-season game(s), Incentive Compensation shall be payable to Employee within 60 days of such achievement(s) and shall be deemed to be earned on the date upon which the incentive is achieved so long as Employee is employed on such date. The maximum amount of Incentive Compensation payable in a Contract Year is \$65,000.

- Southeastern Conference Championship
 - SEC Regular Season Champion \$10,000 OR
 - SEC Tournament Championship \$10,000 OR
 - Both \$15,000
- NCAA Post-Season
 - NCAA Tournament Appearance \$10,000 OR
 - NCAA Tournament Round of 32 \$15,000 OR
 - NCAA Tournament Sweet Sixteen \$20,000 OR
 - NCAA Tournament Elite Eight \$25,000 OR
 - NCAA Tournament Final Four \$30,000 OR
 - NCAA Tournament Championship Game \$35,000 OR
 - NCAA Tournament Champions \$50,000

Fringe Benefits: Employee will be entitled to standard benefits available for unclassified, professional employees, except for annual leave. Additionally:

- Employee shall receive a vehicle allowance in the amount of \$800 per month.
- Temporary housing up to fourteen (14) consecutive days, as needed.
- \$22,000 relocation incentive, payable within 30 days of the Effective Date, to be used for relocation expenses. Per university policy, the Relocation Incentive stipulates that part or all of the advance payment will be returned if Employee does not continue employment with the University for at least two (2) full years. In accordance with Internal Revenue Service regulations, all relocation benefits are taxable compensation subject to withholding and other appropriate deductions.

Electronic Signature: Both parties agree that an electronic signature of a party, whether digital or encrypted, included in this Term Sheet is intended to authenticate this writing and to have the same force and effect as a manual signature. Delivery of a copy of this Term Sheet bearing an original or electronic signature by electronic mail in “portable document format” (“.pdf”) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

Miscellaneous: This Term Sheet sets out the negotiated terms of employment. Financial obligations herein are not general obligations of either the University or the State of Louisiana and are payable from self-generated funds of LSU Athletics and affiliated foundation funds. **THESE TERMS ARE CONTINGENT UPON A SATISFACTORY BACKGROUND CHECK AND APPROVAL BY THE LSU BOARD OF SUPERVISORS.** The parties agree to work expeditiously and in good faith towards the execution of a comprehensive, formal Employment Agreement, which shall be subject to approval by the LSU Board of Supervisors. Once approved by the LSU Board of Supervisors, in the absence of a formal Employment Agreement, the terms and conditions of this Term Sheet shall be legally binding on the parties.

RECOMMENDED:



Vergé Ausberry (Apr 14, 2026 15:09:07 CDT)

Vergé Ausberry, VP/Director of Athletics

04/14/2026

Date

ACCEPTED:



Gregory Goldin (Apr 14, 2026 16:39:26 CDT)

Greg Goldin

04/14/2026

Date